## Coach Conference at the Table

How should the conference be handled when the coach comes to the table? What are a few helpful ways to handle the difficult coach during a heated situation?

- 1. Remember, it is important to approach all conferences in the same manner.
  - Don't assume the worst, and expect a screaming coach.
  - You need to handle yourself in a calm, patient controlling manner.
  - Keep in mind you are the official, and the only person in control of the entire situation.
  - This process starts by instructing the wrestlers to stay inside the 10-foot center circle,
  - If either or both leave the 10' circle it is unsportsmanlike conduct; make the call
- 2. Then walk to the scorer's table to meet the coach.
  - While moving to the table it is important to collect your thoughts, and replay the last few moments of the match in your head.
  - When you reach the table, turn and stand to keep the wrestlers in your vision.
  - Look the coach direct in the eyes, and DON'T SAY A WORD!
  - Listen to what he has to discuss.
    - o Part of defusing a potentially heated situation, is not to put fuel on the fire.
    - o By that we mean, don't give him new and more information to argue with.
    - o If there is some hesitation, then ask him in a calm, polite, professional manner "Coach, you called me to the table, what can I do for you?"
    - o This beginning may be enough to defuse the possible hot situation.
    - As you listen, formulate and deliver a calm, clear, concise answer to his question.
    - o Especially the criteria of the rule you applied to make the decision.
    - Do not let this become a question and answer session.
    - Keep it brief, then do one of two, possibly three things;
    - o Thank him and ask him to return to coach's corner or
    - Thank him, remind him he is not allowed to question judgment, and inform him of the warning for misconduct. Then ask him to return to the coach's corner, and
      - Instruct the scorer to record a warning for misconduct on Coach.
    - If during the exchange, or at the conclusion he is acting in an unsportsmanlike manner it is important to exercise the unsportsmanlike conduct penalty and deduct the team point,
    - The last resort is a flagrant misconduct call on the coach.
    - Return to the center of the mat and promptly resume the match.
  - The AR remains in the 10 ft. circle w/ the wrestlers.
  - The AR also prevents the wrestlers from leaving the circle as instructed.

## Remember these five thoughts.....

- 1. The coach has the right to a conference and is heard at the table, while you have the duty to grant his request and listen to his questions or concerns.
- 2. Be APPROACHABLE ... LISTEN ... EXPLAIN ... THEN RESTART THE MATCH.
- 3. Be polite, professional, direct, confident and consistent.
- 4. Know this; a referee distinguishes himself/herself by how he/she handles the tough ones.
- 5. Do not tolerate verbal abuse or unsportsmanlike conduct in any form.

The referee must be in control of the match. Do not allow a coach to become an embarrassment or belligerent. Do not allow a coach to harass the scorer's table and the workers, they are your team; protect them. Only one coach per school may conference at any one time.